### EXTENDED TO MAY 16, 2022 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A F</u>	or the	2020 calendar year, or tax year beginning $$ JUL $1,2020$	ending J	UN 30, 2021			
B Cl	heck if oplicable:			D Employer identific	cation number		
Γ	Address change	UNITED WAY OF ST. JOHNS COUNTY, INC.					
	Name change			59-6018986			
L	Initial return	, ,	Room/suite	E Telephone numbe			
L	Final return/	P.O. BOX 1007		904-829-			
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,737,395.			
<u>_</u>	Amende return	SI. AUGUSTINE, FL 32003		H(a) Is this a group re			
	Applica tion pending			for subordinates	? Yes X No		
		P.O. BOX 1007, ST. AUGUSTINE, FL 32085		H(b) Are all subordinates in	cluded? Yes No		
		mpt status: X 501(c)(3) 501(c) ( )	or 527	lf "No," attach a	list. See instructions		
		e: ► WWW.UNITEDWAY-SJC.COM		H(c) Group exemptio			
		organization: X Corporation	L Year	of formation: 1967	▲ State of legal domicile: FL		
Fe		Summary	COLLEGE				
ģ	1 8	Briefly describe the organization's mission or most significant activities: ${f SEE}$	SCHEDU	TE O			
Activities & Governance							
ern		Check this box if the organization discontinued its operations or dispos					
30					18 18		
ø		Number of independent voting members of the governing body (Part VI, line 1b)			10		
ties		Total number of individuals employed in calendar year 2020 (Part V, line 2a)			445		
tivi	6	Total number of volunteers (estimate if necessary)			0.		
Ac		Total unrelated business revenue from Part VIII, column (C), line 12  Net unrelated business taxable income from Form 990-T, Part I, line 11			0.		
	D I	Net differenced busiliess taxable income from Form 990-1, Fart I, lifte 11	······	Prior Year			
ile Ile	8 (	Contributions and grants (Part VIII, line 1h)		1,647,052.	Current Year 1,546,780.		
		D 1100 0 0 1	l l	0.	102,911.		
Revenue		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		12,050.	5,986.		
Re		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-5,016.	29,489.		
	i	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,654,086.	1,685,166.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		698,522.	1,075,088.		
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
(A)		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		320,964.	401,774.		
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
þe		Total fundraising expenses (Part IX, column (D), line 25)   182,62	16.				
Щ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		181,675.	198,339.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,201,161.	1,675,201.		
		Revenue less expenses. Subtract line 18 from line 12		452,925.	9,965.		
P.S.			Ве	ginning of Current Year	End of Year		
sets	20	Total assets (Part X, line 16)		1,854,444.	2,192,215.		
Net Assets Fund Baland	21	Total liabilities (Part X, line 26)	<u> </u>	405,673.	689,422.		
		Net assets or fund balances. Subtract line 21 from line 20		1,448,771.	1,502,793.		
0.000000000	ırt II	Signature Block					
		lties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is		
true,	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.			
		Signature of officer			9/22		
Sig		, , ,		Date			
Her	е	JOHN REGAN, TREASURER Type or print name and title					
	-		1	Date Check [	PTIN		
Dal-		Print/Type preparer's name  LOUISE H ANDERSON CPA  LOUISE H ANDERSO	1	, L	<b></b>		
Paid			OW CE C		yed <u>P00076150</u> 72-1396621		
-	Only		`	Firm's EIN	17-T22007T		
086	Only	Firm's address   7411 FULLERTON STREET, SUITE 300   JACKSONVILLE, FL 32256	,	Dhana na Q A	4.356.6023		
Max	, tha IE	RS discuse this return with the preparer shown above? See instructions		Fritone no. 3 O	¥.330.0023		

	990 (2020) UNITED WAY OF ST. JOHNS COUNTY, INC. 59-6018986 Page 2	2_
Par		
	Check if Schedule O contains a response or note to any line in this Part III	1
1	Briefly describe the organization's mission:	
	TO POSITIVELY IMPACT LIVES IN ST. JOHNS AND PUTNAM COUNTIES. THE	
	VISION IS TO INSPIRE AND LEAD A COMMUNITY UNITED IN PROVIDING	_
	TRANSFORMATIVE HEALTH, EDUCATION AND FINANCIAL STABILITY FOR ALL	
	GENERATIONS BY COLLABORATING WITH DONORS, PARTNERS AND VOLUNTEERS.	_
	Did the organization undertake any significant program services during the year which were not listed on the	_
2	$\Box_{\mathcal{V}}$ $\overline{\mathbf{v}}_{\mathcal{V}}$	
	phot 1 0111 000 01 000 EZ;	,
	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting or make significant changes in how it conducts, any program services?  Yes X No.	
3	Did the organization codes contacting, or many organization codes	,
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$919,338. including grants of \$806,750. ) (Revenue \$\$	, )
	COMMUNITY INVESTMENT: UNITED WAY OF ST. JOHNS COUNTY STRATEGICALLY	
	INVESTS IN QUALITY PROGRAMS, BUILDING PARTNERSHIPS, ADVOCATING FOR	
	BETTER POLICIES, ENGAGING OUR COMMUNITY, AND LEVERAGING RESOURCES. ONE	
	AREA OF INVESTMENT IS THROUGH COMMUNITY IMPACT GRANTS PROVIDED TO	_
	PARTNER ORGANIZATIONS IN THE COMMUNITY WHO FOCUS ON EDUCATION, HEALTH,	_
	AND FINANCIAL STABILITY. THE PROCESS USUALLY ENGAGES NUMEROUS COMMUNITY	
	VOLUNTEERS TO VISIT AND REVIEW PROGRAMS. THE PANDEMIC REQUIRED	_
	ADJUSTMENTS, BUT VOLUNTEERS REMAINED PART OF THE REVIEW AND APPROVAL	_
		_
		_
	YEAR.	—
	EC 070 E0 000	<del>.</del>
4b	(Code:) (Expenses \$56,978. including grants of \$50,000.) (Revenue \$102,911.	, )
	COVID-19 RESPONSE: THE PANDEMIC IMPACTED MANY FAMILIES AS NEVER BEFORE,	—
	HIGHLIGHTING THE NUMBER OF PEOPLE LIVING PAYCHECK TO PAYCHECK IN THE	
	COMMUNITY. GRANTS TO FOOD PANTRIES, FOOD DRIVES, AND FOOD GIVEAWAYS	
	ALONG WITH GROCERY GIFT CARD PROGRAMS HELPED FAMILIES WITH FOOD	_
	INSECURITIES IN BOTH ST. JOHNS AND PUTNAM COUNTIES. OVER \$30,000 IN	_
	BASIC SUPPLIES FROM TOILET PAPER TO STUDENT BACKPACKS AND NOTEBOOKS	1
	TO FOOD WERE PROVIDED TO AREA AGENCIES ASSISTING IN THE COMMUNITY.	
	UW-SJC WORKED WITH PUTNAM COUNTY TO ADMINISTER THE CARES ACT FUNDS.	
	UW-SJC ADMINISTERED THE DISTRIBUTION OF OVER \$1 MILLION TO INDIVIDUALS	
	NEGATIVELY IMPACTED BY COVID-19 AND GRANTED \$50,000 TO 4 PUTNAM COUNTY	
	AGENCIES TO CONTINUE ASSISTING IN THE COMMUNITY.	
40	(Code: ) (Expenses \$ 82,440. including grants of \$ 72,344. ) (Revenue \$ 582.	<u> </u>
40	HOLIDAY TIME ASSISTANCE: SUPPORTED BY COMMUNITY DONATIONS SINCE THE	. /
	1980'S, THE EMPTY STOCKING FUND ASSISTS VULNERABLE CHILDREN AND SENIORS	_
	WITH FUNDS FOR FOOD, CLOTHING, OR TOYS FOR THE HOLIDAY SEASON.	
	WITH FUNDS FOR FOOD, CLOTHING, OR TOIS FOR THE HOLLDAY SEASON.	
	MANAGEMENT TRANSITIONED TO UNITED WAY OF ST. JOHNS COUNTY IN 2018. THIS	
	YEAR, UW-SJC COLLABORATED WITH 6 OTHER GROUPS IN THE COMMUNITY TO	
	PROVIDE SUPPORT TO FAMILIES AND SENIORS. BY PARTNERING WITH LOCAL	
	GROUPS, THOSE NEEDING ADDITIONAL SERVICES WERE IDENTIFIED AND MATCHED	
	WITH MORE COMPREHENSIVE ASSISTANCE. 582 FAMILIES AND SENIORS WERE	
	SERVED THIS YEAR. IN ADDITION, UW-SJC COORDINATED THE DISTRIBUTION OF	
	OVER 3,000 HOLIDAY MEALS IN THE COMMUNITY.	
		_
	Other program services (Describe on Schedule O.)	_
<del>4</del> 0	(Expenses \$ 166,368. including grants of \$ 145,994.) (Revenue \$ 1,174.)	
	Total program service expenses ► 1, 225, 124.	_
46	Form 990 (202	יחי
	10/11 1/202	1

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	_X_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			37
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			Х
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		Х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	ا م ا		Х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		Х
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	- 43	
11				
_	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		11a	х	
b	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	1.14		
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	1.2		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
·	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			l <u>.</u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			İ
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		37	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	(0000)
03200	3 12-23-20	Form	220	(2020)

Х

X

X

Х

X

27

28a

28h

28c

30

31

32

33

34

35a

35b

36

37

38

29 X

Schedule L, Part I

Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II

Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete

instructions, for applicable filing thresholds, conditions, and exceptions):

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If

c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? *If*"Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

Schedule N, Part II

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
 b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

							ocheduje				
Part V	Statem	ents I	Regard	ding	Other	IRS	Filings	and	Tax	Compl	iance

	Check it Schedule O contains a response of note to any line in this Fart v			 	
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	9		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
	Did it is a second to the beautiful	nartal	ole gaming		

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Form 990 (2020)

50020EH52					Yes	No
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1				
20	filed for the calendar year ending with or within the year covered by this return	2a	10	)		
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Х	
b	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
3a				За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
74	financial account in a foreign country (such as a bank account, securities account, or other financial a			4a		X
h	If "Yes," enter the name of the foreign country		,			110
Ь	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR),			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
Oa	any contributions that were not tax deductible as charitable contributions?			6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contribut					
b	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor?	7a	Х	***************************************
b				7b	Х	
0	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
·	to file Form 8282?			7c		Х
ч	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	-		7e	REMOLATIVE PROP	Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
•				8		
9	Sponsoring organizations maintaining donor advised funds.					
а				9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		_			
	Gross income from members or shareholders	11a	1			
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b	) [			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	n <sub>.</sub> 1041	1?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	0000000000000	- Indonesia - Community
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		•			
	organization is licensed to issue qualified health plans	13k	)			
С	Enter the amount of reserves on hand	130	;			
14a	The state of the s			14a	ļ	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b	L	<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune	eration	or			
	excess parachute payment(s) during the year?			15	Lagrace Com-	Х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	nt inco	ome?	16	4500000000	X
	If "Yes," complete Form 4720, Schedule O.					
				Forr	ո 990	/2020

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						A				
Sec	tion A. Governing Body and Management										
						Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		18							
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
h	Enter the number of voting members included on line 1a, above, who are independent	1b		18							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with a	any other								
_	officer, director, trustee, or key employee?				2		X				
3	Did the organization delegate control over management duties customarily performed by or under the										
3					3		X				
	The state of the s										
4	The second section of the sectio										
5					5 6		X				
6	Did the organization have members or stockholders?				l -						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximately a second control of the organization have members, stockholders, or other persons who had the power to elect or approximately a second control of the organization have members, stockholders, or other persons who had the power to elect or approximately a second control of the organization have members, stockholders, or other persons who had the power to elect or approximately a second control of the organization have members and the organization of the organization have members and the organization of the organi				7a	Х					
	more members of the governing body?				14	41					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s				76		Х				
	persons other than the governing body?				7b						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					37					
а	The governing body?				8a	X					
b	Each committee with authority to act on behalf of the governing body?				8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea						.,,				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue	Code.)								
						Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?				10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	napters	s, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	ly befo	re filing the for	m?	11a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	The state of the s				12a	X					
b	and the state of t				12b	Х					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If										
·	in Schedule O how this was done				12c	Х					
13	Did the organization have a written whistleblower policy?				13	Х					
	Did the organization have a written document retention and destruction policy?				14	Х					
14	Did the process for determining compensation of the following persons include a review and approve										
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
					15a	Х					
a	The organization's CEO, Executive Director, or top management official				15b	77					
b	Other officers or key employees of the organization		•••••		100						
, -	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	mon+ ··	uith a								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange				160		х				
	taxable entity during the year?				16a		44				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organism				401						
	exempt status with respect to such arrangements?				16b		l				
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed $ ightleftarrow FL$										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990	0-T (Section 50	)1(c)(3)	s only)	availa	ble				
	for public inspection. Indicate how you made these available. Check all that apply.										
	X Own website Another's website Upon request Uther (explain										
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an											
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks ar	nd records 🕨								
-	JOHN REGAN - 904-829-9721										
	PO BOX 1007, ST. AUGUSTINE, FL 32085										
					Forn	990	(2020)				

59-6018986

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)	:		(C Posi	;) tion			( <b>D</b> ) Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
Name and title	Average hours per week	box,	not ch unles er an	neck r is per	nore ! son is	than o s both	an	compensation	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MELISSA NELSON	40.00									_
EXEC DIR, SECRETARY		X		X				101,937.	0.	0.
(2) KELLY GREEN	1.00									
DIRECTOR		Х						0.	0.	0.
(3) SUZANNE BROWN DIRECTOR	1.00	х						0.	0.	0.
(4) MILTON NUCKOLS	1.00									
TREASURER		X		Х				0.	0.	0.
(5) JOHN REGAN	1.00									
DIRECTOR		Х						0.	0.	0.
(6) BEVERLY SLOUGH	1.00									_
CHAIR		Х		X				0.	0.	0.
(7) JAY OWEN	1.00	]			ĺ					
DIRECTOR		X						0.	0.	0.
(8) STEVE HILL	1.00									
DIRECTOR		X					_	0.	0.	0.
(9) MATT CLINE	1.00	ļ								_
DIRECTOR		X			_	<u> </u>	ļ	0.	0.	0.
(10) GLENN GUEST	1.00								0.	0.
DIRECTOR	1 00	X			-	ļ		0.	<u> </u>	0.
(11) BRITTANY FRASER KEITH	1.00	٠,,						0.	0.	0.
DIRECTOR	1 00	Х		_	$\vdash$	_	├	U •	0.	
(12) SUSAN PONDER-STANSEL	1.00	X						0.	0.	0.
DIRECTOR (13) JOY ANDREWS	1.00	^	-	_		├-	$\vdash$			
DIRECTOR	1.00	x						0.	0.	0.
(14) LORI BRANDEL	1.00	12	<u> </u>	-	╁	$\vdash$	$\vdash$			
COMMUNITY IMPACT CHAIR	1.00	$ \mathbf{x} $						0.	0.	0.
(15) GINA MANGUS	1.00	+	<del>                                     </del>				T			
DIRECTOR	1,00	x						0.	0.	0.
(16) JOE PICKENS	1.00	1				T	T			
DIRECTOR		$\mathbf{x}$						0.	0.	0.
(17) DICK WILLIAMS	1.00				Π		Π			
CAMPAIGN CHAIR		$\mathbf{x}$						0.	0.	0.
										Form 990 (2020)

032007 12-23-20

Form 990 (2020)

\$100,000 of compensation from the organization

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Par	LVI		note to any lin	o in this Part VIII			
		Check if Schedule O contains a response or	note to any lin	(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	i (	Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f  Total, Add lines 1a-1f	54,381. 92,399. 49,218.	1,546,780.			
			Business Code	100 011	100 011		
Program Service Revenue	ļ		900099	102,911.	102,911.		
۳		All other program service revenue	<b>&gt;</b>	102,911.			
	3	nvestment income (including dividends, interest other similar amounts)	t, and	5,986.			5,986.
	4	Income from investment of tax-exempt bond pro					
		Royalties  (i) Real  6a 42,822.  Less: rental expenses  6b 0.	(ii) Personal				
		Rental income or (loss) 6c 42,822.		42,822.		ATT CONTRACTOR	42,822.
en	7	A Net rental income or (loss)  Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses  (i) Securities  7a  7b	(ii) Other	42,022			
evel		Gain or (loss) 7c	<b>D</b>				
Other Revenue		A Net gain or (loss)  Gross income from fundraising events (not including \$ 54,381. of contributions reported on line 1c). See  Part IV, line 18	30,650.				
		Less: direct expenses 8b	52,229.				04 570
		Net income or (loss) from fundraising events  Gross income from gaming activities. See Part IV, line 19	<b>&gt;</b>	-21,579.			-21,579.
		b Less: direct expenses 9b					
	10	C Net income or (loss) from gaming activities  a Gross sales of inventory, less returns and allowances  10a	<b>D</b>				
	l	b Less: cost of goods sold	<b>L</b>				
		c Net income or (loss) from sales of inventory	Business Code				
snc	11	a ADMINISTRATIVE FEES	900099	7,346.			
anec		oTHER INCOME	900099	900.	900.		
Miscellaneous Revenue		С					
Misc		d All other revenue		8,246.			
		e Total, Add lines 11a-11d	<b>&gt;</b>	1,685,166.		0.	27,229.
	12	Total revenue. See instructions	·····	<u> </u>		1	Form <b>990</b> (2020)

59-6018986 Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (**D**) Fundraising (B) Program service (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 1,002,744 1,002,744 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 72,344. 72,344 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 38,185 95,463. 28,639. 28,639. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 100,966. 299,026. 58,456. 139,604. Other salaries and wages Pension plan accruals and contributions (include 7,285 7,285 section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes \_\_\_\_\_ Fees for services (nonemployees): Management Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 6,353. 17,678 11,325. column (A) amount, list line 11g expenses on Sch O.) 3,302. 9,188. 17,726. 5,886. Advertising and promotion 12 1,122. 5,967. 10,637. 13 Office expenses Information technology 14 Royalties 15 33,271. 9,152. 16,321. 7,798. Occupancy 16 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 8,500. 15,152. 23,652. Conferences, conventions, and meetings ..... 19 20 Payments to affiliates 21 3,315. 5,909. 5,187. 14,411. Depreciation, depletion, and amortization 22 7,314.  $4,\overline{103}.$ 17,840. 6,423. 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 33,428. 7,688. 13,705. 12,035. MEMBERSHIP & DUES 30,276. 6,963. 12,413. 10,900. IN-KIND EXPENSE 869. 313. 556. c MISCELLANEOUS EXPENSES d All other expenses 1,675,201. 1,225,124. 267,461. 182,616. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

032010 12-23-20

Check here if following SOP 98-2 (ASC 958-720)

		Check if Schedule O contains a response or no	te to an	line in this Part X	T	······	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		489,707.	1	380,561.	
	2	Savings and temporary cash investments		688,304.	2	1,064,622.	
	3	Pledges and grants receivable, net			281,816.	3	309,334.
	4	Accounts receivable, net		7,769.	4	14,000.	
	5	Loans and other receivables from any current of	r former	officer, director,			
		trustee, key employee, creator or founder, subs					
ı		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disqual					
		under section 4958(f)(1)), and persons describe	ion 4958(c)(3)(B)		6		
ای	7	Notes and loans receivable, net		,		7	
Assets	8	Inventories for sale or use				8	
As	9	***************************************		***************************************	13,985.	9	16,141.
		basis. Complete Part VI of Schedule D	10a	279,155. 128,394.			
	b	Less: accumulated depreciation	10b	128,394.	162,259.	10c	150,761. 256,646.
	11				210,454.	11	256,646.
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			150.	15	150
	16	Total assets. Add lines 1 through 15 (must equ			1,854,444.	16	2,192,215
$\neg$	17	Accounts payable and accrued expenses	47,339.	17	47,604		
	18	Grants payable			300,000.	18	625,000.
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete			9,052.	21	9,027
,,	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, subs					
ig		controlled entity or family member of any of the				22	
Ë	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p	ayables	to related third			
		parties, and other liabilities not included on line					
		of Schedule D			49,282.		7,791.
	26	Total liabilities. Add lines 17 through 25			405,673.	26	689,422
		Organizations that follow FASB ASC 958, ch	eck her	e X			
es		and complete lines 27, 28, 32, and 33.					
anc	27				1,270,277.	27	1,265,819
Bal	28	Net assets with donor restrictions			178,494.	28	236,974
nd		Organizations that do not follow FASB ASC					
Fu		and complete lines 29 through 33.					
, or	29	Capital stock or trust principal, or current fund	s			29	
sets	30	Paid-in or capital surplus, or land, building, or	nt fund		30		
As	31	Retained earnings, endowment, accumulated i	ncome,	or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,448,771.		1,502,793
~	33	Total liabilities and net assets/fund balances			1,854,444.	33	2,192,215

Part XI	=orm	990 (2020) UNITED WAY OF ST. JOHNS COUNTY, INC.	59-	6018986	Pag	e 12				
Check if Schedule O contains a response or note to any line in this Part XI										
1 Total revenue (must equal Part VIII, column (A), line 12)	mine-familio									
Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Prior period adjustments  Other changes in net assets or fund balances (explain on Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990:										
2	1	Total revenue (must equal Part VIII, column (A), line 12)	1							
Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Donated services and use of facilities  Investment expenses  Prior period adjustments  Prior period adjustments  Net assets or fund balances (explain on Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?  Were the organization's financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis			2							
A Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments  Other changes in net assets or fund balances (explain on Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990:  Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis										
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:		Net assets or fund balances at heginning of year (must equal Part X. line 32, column (A))								
6 Donated services and use of facilities 6 7 Investment expenses 7 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0.  10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 1,502,793.  Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII			5	4.4	1,05	<u> 57.</u>				
7 Investment expenses 7 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0.  10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 1,502,793.  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII	-		6							
8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  Both consolidated and separate basis  Both consolidated and separate basis  Both consolidated and separate basis  Both consolidated and separate basis			7							
9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  The organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  Both consolidated and separate basis  Both consolidated and separate basis  Both consolidated and separate basis  Both consolidated and separate basis  Both consolidated and separate basis  Both consolidated and separate basis  Both consolidated and separate basis			8							
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  Both consolidated and separate basis			9			0.				
Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Check if Schedule O contains a response or note to any line in this Part XII  Yes No  1 Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis	_									
Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  The Accounting method used to prepare the Form 990:  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis			10	1,502	2,79	<del>)</del> 3.				
1 Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis	Pai									
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If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis					Yes	No				
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Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis		If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.							
separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis	2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u> _				
Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis		If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis		separate basis, consolidated basis, or both:								
b Were the organization's financial statements addited by an independent accountance.  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis		Separate basis Consolidated basis Both consolidated and separate basis								
consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis	b			2b	X					
X Separate basis Consolidated basis Both consolidated and separate basis		If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,							
Coparato basis		consolidated basis, or both:								
		Goparato basis [ outrout and a ]								
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,	С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		7,					
review, or compilation of its financial statements and selection of an independent accountant?		review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Aud			77				
Act and OMB Circular A-133?						X				
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red aud	it						
or audits, explain why on Schedule O and describe any steps taken to undergo such audits 3b		or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>		000	(0000)				

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 59-6018986

		TINTT	ED WAY OF S	T. JOHNS COU	NTY,	INC.		5.	9-6018986		
Pa	rt I	Reason for Public C					e instruction	3.			
Tha i	organ	ization is not a private founda	ation because it is: (F	or lines 1 through 12, ch	neck only o	ne box.)					
	Organ	A church, convention of chu					(A)(i).				
1	H	A school described in section					N 7.7				
2	님						١				
3	$\square$	A hospital or a cooperative h	nospitai service orgai	nization described in se	decembed	m//A//T/(d	). 	(iii) Entert	the hoenital's name		
4		A medical research organiza	ation operated in con	junction with a nospital	described	in section	1 170(b)(1)(A)	(III). Litter	the hospital s hame,		
		city, and state:						ti i mili	-l l		
5		An organization operated for		ege or university owned	or operate	ed by a gov	ernmental ur	nt describe	a in		
		section 170(b)(1)(A)(iv). (C									
6		A federal, state, or local gov	ernment or governme	ental unit described in s	section 17	0(b)(1)(A)(	v).				
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
		section 170(b)(1)(A)(vi). (Complete Part II.)									
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9	$\Box$	An agricultural research orga				d in conju	nction with a	land-grant	college		
9		or university or a non-land-gr	rant college of agricu	ulture (see instructions).	Enter the n	ame, city,	and state of	the college	or		
		university:	tank conogo or agrica								
10		An organization that normal	ly receives (1) more t	han 33 1/3% of its supp	ort from co	ntribution	s. membersh	p fees, and	gross receipts from		
10		activities related to its exem	nt functions, subject	to certain excentions: a	nd (2) no r	nore than	33 1/3% of its	s support fr	om gross investment		
		income and unrelated busin	ess tavable income	loca coation 511 tax) fro	m hueinee	eae acculir	ed by the ord	anization a	fter June 30, 1975.		
				less section of Francisco	iii budii ico	ooo aoqaii	od by the org		, , , , , , , , , , , , , , , , , , , ,		
		See section 509(a)(2). (Con An organization organized a		raly to toot for public oof	otu Soo e	ootion 50	0(a)(4)				
11	$\vdash$	An organization organized a  An organization organized a	and operated exclusiv	rely to test for public sai	norform th	o function	s of ortoca	rry out the	nurnoses of one or		
12		An organization organized a	and operated exclusiv	lin	penomin	constant	Soc contion l	100(a)(3) (	theck the box in		
		more publicly supported org							Alcok alc box in		
	_	lines 12a through 12d that o							alvina		
а	L_	Type I. A supporting orga	inization operated, st	pervised, or controlled i	by its supp	t the ending of	tilization(s), t	opically by s	annorting		
		the supported organization			majority o	t the direct	ors or truste	es or the su	pporting		
	_	organization. You must c						- (-)   b   b	.t		
b		Type II. A supporting orga	anization supervised	or controlled in connect	ion with its	supporte	d organizatio	n(s), by nav	ing		
		control or management of			ame persor	ns that cor	ntrol or mana	ge the supp	oorted		
		organization(s). You must	t complete Part IV, S	Sections A and C.							
С		Type III functionally inte						ly integrate	d with,		
		its supported organization	n(s) (see instructions)	. You must complete F	Part IV, Se	ctions A, I	D, and E.				
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	ith its suppo	ted organiz	zation(s)		
		that is not functionally into	egrated. The organiz	ation generally must sat	isfy a distri	bution req	uirement and	an attentiv	/eness		
		requirement (see instructi									
е	. [	Check this box if the orga	anization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type	II, Type III			
		functionally integrated, or	r Type III non-functior	nally integrated supporti	ng organiza	ation.					
f	Ent	er the number of supported o	organizations								
ç	ı Pro	vide the following information	n about the supporte	d organization(s).					1		
		(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	ng document?	(v) Amount o		(vi) Amount of other support (see instructions)		
		organization		above (see instructions))	Yes	No	support (see i	istructions)	support (see instructions)		
					Security of Light and a security						
T-4					1		1		1		

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	1351778.	1242119.	1321451.	1647052.	1546780.	7109180.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	1351778.	1242119.	1321451.	1647052.	1546780.	7109180.				
5	The portion of total contributions										
	by each person (other than a				100						
	governmental unit or publicly	356									
	supported organization) included										
	on line 1 that exceeds 2% of the				100000						
	amount shown on line 11,										
	column (f)					1000	670,541.				
	Public support. Subtract line 5 from line 4.						6438639.				
Sec	ction B. Total Support					r					
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total				
7	Amounts from line 4	1351778.	1242119.	1321451.	1647052.	1546780.	7109180.				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties,		500	0 060	10 050	40 000	DE 011				
	and income from similar sources	6,062.	623.	8,268.	12,050.	48,808.	75,811.				
9	Net income from unrelated business										
	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital	6 072	11 201	17 100	27,033.	8,246.	70,713.				
	assets (Explain in Part VI.)	6,873.	11,381.	17,180.	41,033.	0,240.	7255704.				
	Total support. Add lines 7 through 10		18 TE	17.00		12	102,911.				
	Gross receipts from related activities,						TOZ, DII.				
13	First 5 years. If the Form 990 is for the		rst, second, third,	iourth, or fifth tax y	year as a section 5	01(0)(3)					
80	organization, check this box and sto										
	Public support percentage for 2020 (			column (f))		14	88.74 %				
	Public support percentage for 2020 (Public support percentage from 2019					15	98.61 %				
10	33 1/3% support test - 2020. If the	organization did no	ot check the box of	n line 13, and line	14 is 33 1/3% or m						
108	stop here. The organization qualifies										
ι	33 1/3% support test - 2019. If the	organization did no	ot check a box on	ine 13 or 16a, and	l line 15 is 33 1/3%	or more, check th					
	and stop here. The organization qua										
17:	a 10% -facts-and-circumstances test	- 2020. If the ord	anization did not	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,				
.,,	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	ere. Explain in Part	VI how the organiz	zation				
	meets the facts-and-circumstances to						<b>L</b>				
ì	10% -facts-and-circumstances test					17a, and line 15 is	10% or				
•	more, and if the organization meets t										
	organization meets the facts-and-circ						▶□				
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17l	b, check this box a	and see instruction	s ,				
	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions										

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)				929 54		
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
<b>b</b> Unrelated business taxable income	:					
(less section 511 taxes) from businesses	<b>;</b>					
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business	3					
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for		irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizatio	on,
check this box and stop here						
Section C. Computation of Pub	lic Support Pe	rcentage				
15 Public support percentage for 2020			column (f))		15	%
16 Public support percentage from 20					16	%
Section D. Computation of Inve	estment Incom	e Percentage		· · · · · · · · · · · · · · · · · · ·		
17 Investment income percentage for	<b>2020</b> (line 10c, colu	mn (f), divided by	line 13, column (f))	)	17	%
18 Investment income percentage from	n 2019 Schedule A	, Part III, line 17			18	%
19a 33 1/3% support tests - 2020. If the	ne organization did	not check the box	on line 14, and lin	ne 15 is more than	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box	and stop here. The	e organization qua	lifies as a publicly	supported organiz	ation	Bo.
b 33 1/3% support tests - 2019. If the	ne organization did	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%, a	and
line 18 is not more than 33 1/3%, cl	neck this box and s	top here. The ora	anization qualifies	as a publicly supp	orted organization	▶□
20 Private foundation. If the organizar	tion did not check a	box on line 14. 19	9a, or 19b, check	this box and see in	structions	<b></b> ▶□
20 I III ato I dan adaloni, ii ato diganiza					l l . A //E 00	0 or 000 EZ) 2020

### Schedule A (Form 990 or 990-EZ) 2020 UNITED WAY OF ST. JOHNS COUNTY, INC. Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2 3a		
3b_		
3c 4a		
4b		
4c		
5a 5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a 10b		
100 90 or 9	90-EZ	

Schec	ule A (Portil 990 of 990-EZ) 2020 GIVE FIED WILL GE DE COURTE	118986	) Pa	ge <b>5</b>
Par	IV Supporting Organizations (continued)	т		
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	11		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			r
		Tables Address	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	ASK DAIDHUA	728-0-00a
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			7
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
Ü	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported exceptrations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
' a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instructior	n <u>s).</u>	,
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
D	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
9	Parent of Supported Organizations. Answer lines 3a and 3b below.			
3	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a	V V V V V V V V V V V V V V V V V V V	
1.	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
b	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	- Comment Transition	
	or its supported organizations: If Yes, describe if Factor the fole played by the organization in this regard.			

Sche <b>Par</b>	dule A (Form 990 or 990-EZ) 2020 UNITED WAY OF ST. JOHNS  Type III Non-Functionally Integrated 509(a)(3) Supportin	COUN		0-6018986 Page 6
5389E43	Check here if the organization satisfied the Integral Part Test as a qualifying			art VI). See instructions.
1	All other Type III non-functionally integrated supporting organizations mus			
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_ <del></del> _	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or			
Ū	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
<del>.</del> 8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
-	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			Transcription de la company
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
Ū	(explain in detail in Part VI):			Printers
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
4	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0,035.	6		
7	Recoveries of prior-year distributions	7		
<del>-/</del> -8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
	Income tax imposed in prior year	5		
_ <u>5</u> 6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
О	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional		ated Type III supporting organ	ization (see
,		,	. Jr 11 3 g	•
	instructions).		Schedule A (	Form 990 or 990-EZ) 20

	dule A (Form 990 or 990-EZ) 2020 UNITED WAY OF tV Type III Non-Functionally Integrated 509(	ST. JOHNS COUNTAINS Supporting Orga	nizations (continu		9-6018986 Page 7
Par	on D - Distributions	a)(o) Supporting Orga	THE CONTINUE	ieu)	Current Year
	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
	Amounts paid to supported organization to assume the Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity	, , , , , , , , , , , , , , , , , , , ,		2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations		3	
	Amounts paid to acquire exempt-use assets			4	
	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributior Pre-2020	าร	Distributable Amount for 2020
			110 2020		
1_	Distributable amount for 2020 from Section C, line 6	and the second second			
2	Underdistributions, if any, for years prior to 2020 (reason-	A 1989 - 166-17			
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015		and the second		
b	From 2016				
С	From 2017		and the second second		
d	From 2018				
е	From 2019				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years	75 BLOS 9			
	Applied to 2020 distributable amount				10.2
<u>i</u>	Carryover from 2015 not applied (see instructions)		Total Control Control		
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	20.43	Action 197		
4	Distributions for 2020 from Section D,	Maria de Albarda	1971		
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.  Remaining underdistributions for years prior to 2020, if				
5	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
-	Remaining underdistributions for 2020. Subtract lines 3h				
6	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
•	and 4c.		Translating and		A DESCRIPTION OF THE PROPERTY
8	Breakdown of line 7:		200 C		
	Excess from 2016				1000 CARL 1 1000 CARL
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
			Sched	dule A	(Form 990 or 990-EZ) 2020

Schedule A	(Form 990 o	990-EZ	1 2020	UNI	TED	WAY	OF	ST.	JOHNS	COUNTY Part II, line 10;	, INC.	59-60189	86 Page 8
Part VI	Supplem	ental	nforr	matio	n. Pro	wide the	expla	nations	required by	Part II, line 10:	Part II. line 17a c	r 17b; Part III, line	12;
	Dart IV Soc	stion A. I	inae 1	2 3h	3c 4h	4c 5a	6 9a	9h 9c	11a, 11b, at	nd 11c: Part IV	. Section B. lines	or 17b; Part III, line 1 and 2; Part IV, Se	ection C,
	ling 1. Dart	IV Sacti	on D. I	lings 2	and 3.	Part IV	Sectio	n F line	is 1c. 2a. 2b	a. 3a. and 3b: P	art V. line 1: Part	v, Section B, line i	e; Part V,
	Section D.	lines 5. 6	3. and	8: and	Part V.	Section	E, line	es 2, 5, a	and 6. Also	complete this p	ert for any addition	onal information.	
	(See instruc	ctions.)	-,	_,	,		,				_		
	<u> </u>			· · · · · · · · · · · · · · · · · · ·									
												· · · · · · · · · · · · · · · · · · ·	
		-	•										
					-								
,													
			**										
								-					
											·····		
							-						

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

Name	of the organization	r TN TATIS 7	TNC		Employer identification number 59-6018986
	UNITED WAY OF ST. JOHNS CO Organizations Maintaining Donor Advised Funds or	OMIT	Cimilar Fund	de or Ac	
Par	\$600,000 C	Julei	Similar Fund	12 OI MO	Complete it the
	organization answered "Yes" on Form 990, Part IV, line 6.	ar aduis	sed funds	1 7	b) Funds and other accounts
		or advis	sed fullus	<del>'</del>	b) i ands and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
	Aggregate value of grants from (during year)				
4	Aggregate value at end of year			16	I.
5	Did the organization inform all donors and donor advisors in writing that the				
	are the organization's property, subject to the organization's exclusive legal	control?			Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing	g that g	rant funds can	be used of	niy
	for charitable purposes and not for the benefit of the donor or donor advisor				
	impermissible private benefit?				
Par	16530000000000			o, Part IV,	line 1.
1	Purpose(s) of conservation easements held by the organization (check all the			6 1.1.1.	of a the increase and land area
	Preservation of land for public use (for example, recreation or education	n) L			orically important land area
	Protection of natural habitat	L.	Preservation	n or a certi	fied historic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualified conservation	n contri	bution in the to	rm of a col	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements				2a
b	Total acreage restricted by conservation easements				2b
С	Number of conservation easements on a certified historic structure included				2c
d	Number of conservation easements included in (c) acquired after 7/25/06, a				
	listed in the National Register				2d
3	Number of conservation easements modified, transferred, released, extinguing	shed, oi	r terminated by	tne organi	zation during the tax
	year -				
4	Number of states where property subject to conservation easement is located as a subject to conservation easement easem	ed 📂		<u> </u>	
5	Does the organization have a written policy regarding the periodic monitorin				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of vio	auons,	and emorcing d	Oi isei valic	on easements during the year
			onforcing conce	nuntion on	coments during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violation	is, and e	enforcing conse	rvation ea	sements during the year
	\$		nto of acotion 1	70/b)/4)/D)	W)
8	Does each conservation easement reported on line 2(d) above satisfy the re				
	and section 170(h)(4)(B)(ii)?				
9	In Part XIII, describe how the organization reports conservation easements	n its rev	renue and expe	amenta th	at describes the
	balance sheet, and include, if applicable, the text of the footnote to the orga	nization	i S iirianciai stat	ements in	at describes the
Dat	organization's accounting for conservation easements.  † III Organizations Maintaining Collections of Art, Histor	cal Tr	easures, or	Other S	Similar Assets.
Fal	Complete if the organization answered "Yes" on Form 990, Part IV, I		0404.00, 0.	•	
	If the organization elected, as permitted under FASB ASC 958, not to report		wonue etateme	nt and hal	ance sheet works
1a	of art, historical treasures, or other similar assets held for public exhibition,	ducatic	on or recearch i	in furthers	nce of public
	of art, historical treasures, or other similar assets field for public exhibition, service, provide in Part XIII the text of the footnote to its financial statement				noc of public
	If the organization elected, as permitted under FASB ASC 958, to report in				e sheet works of
b	art, historical treasures, or other similar assets held for public exhibition, ed	loation	or recearch in f	iurtherence	e of public service
		Jeanon,	Of research in i	ditionano	c of public dorvide,
	provide the following amounts relating to these items:				<b>&gt;</b> \$
	(i) Revenue included on Form 990, Part VIII, line 1				L 1
_	(ii) Assets included in Form 990, Part X	r olmile	r accate for fina	al coin	
2	If the organization received or held works of art, historical treasures, or other			iviai yaii i,	Provide
	the following amounts required to be reported under FASB ASC 958 relating				<b>&gt;</b> \$
a	Revenue included on Form 990, Part VIII, line 1				
	Assets included in Form 990, Part X				Schedule D (Form 990) 202
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990	•			Concadio D (i Oi iii 550) 202

Sched	ule D (Form 990) 2020 UNITED V	WAY OF ST.	JOHNS	COUN	ITY, IN	C.			18986	
Parl	III Organizations Maintaining C	ollections of Art	, Histori	cal Trea	asures, or	Other	· Similar	Assets	(continue	ed)
3	Using the organization's acquisition, accession	on, and other records	, check an	y of the fo	ollowing that	make si	gnificant u	se of its		
	collection items (check all that apply):									
а	Public exhibition	d			nange progra	ım				
b	Scholarly research	e	Oth	ier						
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they	further the	e organizatio	n's exer	npt purpos	se in Part :	XIII.	
5	During the year, did the organization solicit o	r receive donations o	f art, histor	ical treas	ures, or othe	r similar	assets		1	<u> </u>
	to be sold to raise funds rather than to be ma	intained as part of th	e organiza	tion's col	lection?			<u>L</u>	Yes	No_
Par	ACTION CONTROL OF		te if the or	ganizatior	n answered "	Yes" on	Form 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Par						inaludad			
	ls the organization an agent, trustee, custodi								Yes	X No
	on Form 990, Part X?						****************		] 163	110
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing tabl	e.					Amount	
							1c		7 tillouit	
	Beginning balance						·			
	Additions during the year						·   -			
	Distributions during the year									
7	Ending balance	orm 990 Part X. line :	21. for esc	row or cu	stodial acco	unt liabil		X	Yes	☐ No
										X
	b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII									
		(a) Current year	(b) Prio		(c) Two year			ears back	(e) Four y	ears back
1a	Beginning of year balance	137,000.	1:	37,000.	13	7,000.	1	37,000.	1	37,000.
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance	137,000.		37,000.		7,000.	1	37,000.	1	37,000.
2	Provide the estimated percentage of the curr	rent year end balance	(line 1g, c	olumn (a)	) held as:					
а	Board designated or quasi-endowment		_%						,	
	Permanent endowment ▶100	%								
С	10m chao milant	<u>.</u> %								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiza	tion that a	re held ar	nd administe	red for ti	ne organiza	ation	Б	/aa   Na
	by:									Yes No
	(i) Unrelated organizations								3a(i) 3a(ii)	X
	(ii) Related organizations									
	If "Yes" on line 3a(ii), are the related organiza								<u> </u>	
4 Day	Describe in Part XIII the intended uses of the	e organization s endo	willent lun	us.						
I a	Complete if the organization answere		Part IV li	ne 11a S	See Form 990	). Part X	. line 10.			
	Description of property	(a) Cost or o			t or other	(c) /	Accumulat	ed	(d) Book	value
	Description of property	basis (investr	1	. ,	(other)		epreciation		` '	
	Land				8,000.				18	,000.
	Land	1			4,627.		86,6	18.		,009.
	Buildings									
	Equipment	l		5	6,528.		41,7	76.	14	,752.
	Other	1								
	I. Add lines 1a through 1e. (Column (d) must		X. column	(B), line 1	10c.)			. 🌬	150	,761.
1014	ir, ida iirida ta air dag Tos [Ookin]ir (a) fridat (		000,000					Calaadud	D /Faum	000) 2020

Schedule D (Form 990) 2020 UNITED WAY	OF ST. JOHNS	COUNTY, INC.	59-6018986 Page <b>3</b>
Part VII Investments - Other Securities.			
Complete if the organization answered "Ye		e 11b. See Form 990, Part X	, line 12.
(a) Description of security or category (including name of security	(b) Book value	(c) Method of valuation	on: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E) (F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	<b>&gt;</b>		
Part VIII Investments - Program Related.			
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	e 11c. See Form 990, Part X	, line 13.
(a) Description of Investment	(b) Book value	(c) Method of valuation	on: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)		14 A	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX Other Assets.			
Complete if the organization answered "Ye	es" on Form 990. Part IV. line	e 11d. See Form 990, Part X	ζ, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B)  Part X Other Liabilities.			
Complete if the organization answered "Ye	es" on Form 990, Part IV, lin	e 11e or 11f. See Form 990,	, Part X, line 25. (b) Book value
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			3,291.
(2) DESIGNATIONS PAYABLE			4,500.
(3) UNEARNED REVENUE			±,500.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	Nine OE I		7,791.
<ul> <li>Total. (Column (b) must equal Form 990. Part X. col. (B)</li> <li>Liability for uncertain tax positions. In Part XIII, proving the content of the c</li></ul>	uide the text of the footpote	to the organization's financi	
organization's liability for uncertain tax positions ur	oder FASR ASC 740 Check	here if the text of the footno	ote has been provided in Part XIII X
organization s hability for uncertain tax positions of	1901 1 110D 1100 1401 01100K	a and total of the footing	

Schedule D (Form 990) 2020

Sche	dule D (Form 990) 2020 UNITED WAY OF ST. JOHNS CO	UNTY, .	INC.		018886	Page 4
	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With F	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	1,674	,310.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	44,057.			
b	Donated services and use of facilities	1 1				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)		52,229.			
e	Add lines 2a through 2d			2e		<u>,286.</u>
3	Subtract line 2e from line 1			3	1,578	<u>,024.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
a	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a				
b	Other (Describe in Part XIII.)	1 1	107,142.			1
c	Add lines 4a and 4b			4c	107 1,685	<u>,142.</u>
5	Total revenue, Add lines 3 and 4c. This must equal Form 990, Part I, line 12.)			5		<u>,166.</u>
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F	Returr	١.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
1	Total expenses and losses per audited financial statements			1	1,620	,288.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
ے a	Donated services and use of facilities	2a				
	Prior year adjustments					
b	Other losses					
C	Other (Describe in Part XIII.)		52,229.	1		
a	Add lines 2a through 2d			2e	52	,229.
e	Subtract line 2e from line 1			3	1,568	,059.
3	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
4	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
a	T. 15 (1) 15 (1)(1)		107,142.	1		
b				4c	107	,142.
-	Add lines 4a and 4b  Total expenses, Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.)			5	1,675	,201.
5 <b>D</b> a	rt XIII Supplemental Information.					
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV lines 1h	and 2h: Part V. line 4	4: Part )	د. line 2: Part ک	KI,
Prov	nde the descriptions required for Part II, lines 3, 3, and 9, r art III, lines 1a and 4, r art 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	ditional inform	nation	.,	,	
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	antional inton	nation.			
- ·	OM TY TAND OD.					
<u>PA</u>	RT IV, LINE 2B:					
	E ORGANIZATION HAS AN AGREEMENT WITH ST. J	OUNG A	א <b>בואידוו</b> ם חד	ימווטי	דיע	
TH	E ORGANIZATION HAS AN AGREEMENT WITH SI. O	OIIIND TI	ND LOTIVITY	20011		
	THE PROMERY ORGANIZATION IN DUICU MU	ው <u>(</u> (አርረጃ)	אדיג אייר או א	פחיר	AS THE	
<u>LO</u>	NG-TERM RECOVERY ORGANIZATION, IN WHICH TH	E ONGAL	NIDALION AC	210 /	1111	
	THE TAXABLE PROPERTY OF CHINDS AS INCOMPLISHED	ורודאוו רוים	ao war yabi	TEME	NTTP .	
FI	SCAL AGENT AND DISBURSES FUNDS AS INSTRUCT	ממט מים	ER INE AGRI	21214121	N T •	
	_					
$\underline{PA}$	RT X, LINE 2:					
		· · · · · · · · · · · · · · · · · · ·		~ 7 7 T	7 A M T ( ) N	тС
UN	DER SECTION 501(C)(3) OF THE INTERNAL REVE	NUE CO.	DE, THE ORG	<u> TMAE</u>	ZATION	19
			rational Til	201/15		
ΕX	EMPT FROM TAXES ON INCOME OTHER THAN UNREL	ATED B	USINESS INC	COME	•	
				^ <del>-</del>		
UN	RELATED BUSINESS INCOME RESULTS FROM RENT,	ADMIN	ISTRATION (	J.F.		
SE	LF-INSURANCE ACTIVITIES, AND COMMISSIONS.					
					7.4 m m 7 ×	
TH	E ORGANIZATION UTILIZES THE ACCOUNTING REQ	UIREME	NTS ASSOCIA	A'I'ED	MTTH	

032054 12-01-20

Schedule D (Form 990) 2020

### **SCHEDULE G**

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury

➤ Attach to Form 990 or Form 990-EZ.

	to www.irs.gov/Formago for matri	JUION	anu	the latest information	311,	Fuer level ide	ntification number
lame of the organization זואדידות ז	WAY OF ST. JOHNS CO	רענזכ	·Υ.	INC.		59-6018:	
Part I Fundraising Activities.	Complete if the organization answer				ne 1	· · · · · · · · · · · · · · · · · · ·	
required to complete this part  1 Indicate whether the organization raise a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the	ed funds through any of the following e Solicitat f Solicitat g Special r oral agreement with any individual art VII) or entity in connection with pr riduals or entities (fundraisers) pursua	ion of ion of fundra (includ	non-ge governising e ing of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	to (	Amount paid or retained by) fundraiser sted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
		<u> </u>					
Total  3 List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	or has been notified	l it is	exempt from re	gistration
				· · · · · · · · · · · · · · · · · · ·			
	,						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

	edu rt I	Fundraising Events. Complete if the of fundraising event contributions and groups.	e organization answered	"Yes" on Form 990, Par	rt IV, line 18, or reported	more than \$15,000
			(a) Event #1  GIVING GALA	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
4)			(event type)	(event type)	(total number)	35 (6)/
Revenue	1	Gross receipts	85,031.			85,031.
Н	2	Less: Contributions	54,381.			54,381.
	3	Gross income (line 1 minus line 2)	30,650.			30,650.
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	15,614.			15,614.
irect E	7	Food and beverages	22,765.			22,765.
Ω	8	Entertainment	1,935. 11,915.			1,935. 11,915.
	9	Other direct expenses				11,915.
	10					52,229. -21,579.
D.	11		ne 3, column (d)	000 Part IV line 19 or	reported more than	-21,375.
Pa	l L	\$15,000 on Form 990-EZ, line 6a.	answered res on roun	990, Fait IV, line 19, or	reported more triain	
	Ι	\$15,000 dif Form 990-LZ, line da.		(b) Pull tabs/instant		(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
ď	1	Gross revenue				
es	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
ш	5	Other direct expenses				
	٦	Other direct experiess	Yes%	Yes %	Yes %	
	6	Volunteer labor	No	No No	No	
	7	Direct expense summary, Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
			1			
9		nter the state(s) in which the organization condu the organization licensed to conduct gaming a				Yes No
		"No," explain:				
	_					
		ere any of the organization's gaming licenses re "Yes," explain:			year?	Yes No
0320	082 1	11-25-20			Schedule G (Fo	orm 990 or 990-EZ) 2020

Sch	nedule G (Form 990 or 990-EZ) 2020 UNITED WAY OF ST. JOHNS COUNTY, INC. 59-6	<u>018986</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	∟ No
	Indicate the percentage of gaming activity conducted in:	13a	%
	a The organization's facility	13b	%
ا	An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	
14	Effer the hathe and address of the person who prepares the organization organization of gaming openial of the zeros and the center and		
	Name		
	Address		·
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No No
j	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party >\$		
•	c If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name	14.55	
	Gaming manager compensation ▶ \$		
	The state of the s		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
<b>—</b>	organization's own exempt activities during the tax year ▶ \$ art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	rt III lines 9	9h 10h
9.5	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part Ib, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	11 111, 111100 0,	05, 105,
_	100, 100, 10, and 170, as applicable. Also provide any additional members in		
_			
_			
_			
_			
_			
033	2083 11-25-20 Schedule G (For	m 990 or 99	0-EZ) 2020

Schedule G	(Form 990 or 990-EZ)	UNITED WAY	OF ST	NOT S	COUNTY,	INC.	59-6018986	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	rmation (continued)						
							Schedule G (Form 990 d	or 990-E

SCHEDULE I (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection 59-6018986

Employer identification number Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Go to www.irs.gov/Form990 for the latest information. INC JOHNS COUNTY ST. Part I General Information on Grants and Assistance UNITED WAY OF Name of the organization Department of the Treasury Internal Revenue Service

ŝ (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any IMPROVE LIVES IMPROVE LIVES IMPROVE LIVES IMPROVE LIVES IMPROVE LIVES IMPROVE LIVES (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) • 0 。 · o ٠ . (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 12,874. 000 30,000 17,417. 15,000. 18,750, (d) Amount of cash grant 15 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 59-3028497 501(C)(3) 65-0318958 501(C)(3) 13-1788491 501(C)(3) 13-5613797 501(C)(3) 59-0624355 501(C)(3) 59-0737904 501(C)(3) Enter total number of other organizations listed in the line 1 table (p) EIN criteria used to award the grants or assistance? BOX 3319 - ST. AUGUSTINE, FL 32085 BAYVIEW - ST. JOHNS COUNTY WELFARE 1 (a) Name and address of organization SHELTER FOR ST. JOHNS COUNTY - PO 1797 OLD MOULTRIE ROAD, SUITE 107 JACKSONVILLE - 12810 USF MAGNOLIA FEDERATION - 161 MARINE STREET -BETTY GRIFFIN HOUSE- SAFETY 7751 BAYMEADOWS RD. E #106 AMERICAN HEART ASSOC JAX or government ALPHA OMEGA MIRACLE HOME ST. AUGUSTINE, FL 32084 ST. AUGUSTINE, FL 32086 ST. AUGUSTINE, FL 32084 AMERICAN CANCER SOCIETY JACKSONVILLE, FL 32256 - TAMPA, FL 33612 2730 US 1 S, SUITE L AMERICAN RED CROSS Part II N DR.

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032101 11-02-20

Schedule I (Form 990) 2020

Schedule I (Form 990) UNITED WAY	OF ST.	JOHNS COUNTY	Z, INC.				59-6018986 Page 1
Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments	Assistance to Dor	nestic Organizations	and Domestic Go		(Schedule I (Form 990), Part II.)	t II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC CHARITIES BUREAU PO BOX 543 ST. AUGUSTINE, FL 32085	59-1660798	501(C)(3)	62,000.	0			IMPROVE LIVES
CHILDREN'S HOME SOCIETY 482 S KELLER ROAD ORLANDO, FL 32810	59-3055343	501(C)(3)	16,250.	.0			IMPROVE LIVES
CULTURAL CENTER AT PONTE VEDRA BEACH - 50 EXECUTIVE WAY - PONTE VEDRA BEACH, FL 32082	59-3238148	501(C)(3)	7,500.	.0			IMPROVE LIVES
EARLY LEARNING COALITION 200 REID STREET PALATKA, FL 32177	59-3238148	501(C)(3)	25,000.				CHARACTER DEVELOPMENT
18 8 8 8	59-3547712	501(C)(3)	15,000.	.0			IMPROVE LIVES
	59-1502582	501(0)(3)	30,000.	•0			IMPROVE LIVES
GIRL SCOUTS OF GATEWAY COUNCIL 1000 SHEARER AVE JACKSONVILLE, FL 32205-6055	59-0637857	501(C)(3)	7,500.	.0			CHARACTER DEVELOPMENT
GOOD SAMARITAN HEALTH CLINIC 1835 US 1 SOUTH PMB 325 ST. AUGUSTINE, FL 32084	52-2125419	501(C)(3)	22,500.	• 0			IMPROVE LIVES
HABITAT FOR HUMANITY 7 HOPKINS STREET ST. AUGUSTINE, FL 32086	59-3129794	501(C)(3)	11,250.	o			IMPROVE LIVES Schedule I (Form 990)
							•

Schedule   (Form 990) UNITED WAY OF ST. JOHNS COUNTY, INC.	Y OF ST.	JOHNS COUNTY	Z, INC.		(Schedule I (Form 990), Part II.)		59-6018986 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEARN TO READ OF ST. JOHNS COUNTY PO BOX 860355 ST. AUGUSTINE, FL 32086	59-2994710	501(C)(3)	7,500.	.0			CHARACTER DEVELOPMENT
LEE CONLEE HOUSE PO BOX 2558 PALATKA, FL 32178-2558	59-3169443	501(C)(3)	.000,21	.0			IMPROVE LIVES
NORTH FLORIDA COUNCIL/BOY SCOUTS OF AMERICA - 521 S. EDGEWOOD AVENUE - JACKSONVILLE, FL 32205	59-0637816	501(C)(3)	7,500.	.0			CHARACTER DEVELOPMENT
OPERATION NEW HOPE 1830 NORTH MAIN STREET JACKSONVILLE, FL 32206	59-3590360	501(C)(3)	7,500.	.0			IMPROVE LIVES
PALATKA CHRISTIAN SERVICE CENTER PO BOX 2465 PALATKA, FL 32177	59-3132718	501(C)(3)	17,000.	.0			IMPROVE LIVES
	59-3008349	501(C)(3)	11,250.	.0			IMPROVE LIVES
RODEHEAVER BOYS RANCH 380 BOYS RANCH ROAD PALATKA, FL 32177	59-0830750	501(c)(3)	17,334.	.0			CHARACTER DEVELOPMENT
SOUTH PUTNAM CHRISTIAN SERVICE CENTER INC - PO BOX 744 - CRESCENT CITY, FL 32112	59-3638033	501(0)(3)	.000,6	0.			IMPROVE LIVES
ST. AUGUSTINE YOUTH SERVICES 201 SIMONE WAY ST. AUGUSTINE, FL 32082	59-2925271	501(C)(3)	15,000.	0			IMPROVE LIVES Schedule (Form 990)
							סטונפחתופ ו (ו סוווי ססו

032241 11-05-20

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Schedule   (Form 990) UNITED WAY OF ST. JOHNS COUNTY, INC.  Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments	7 OF ST.	JOHNS COUNTY	INC. and Domestic Go		(Schedule I (Form 990), Part II.)		59-6018986 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST. FRANCIS HOUSE PO BOX 12491 GAINESVILLE, FL 32604	59-1978981	501(C)(3)	15,000.	0			IMPROVE LIVES
ST. GERARD HOUSE PO BOX 5382 ST. AUGUSTINE, FL 32085	59-2483955 501(C)(	501(C)(3)	7,500.	0			IMPROVE LIVES
ST JOHNS COUNTY COUNCIL ON AGING INC - 180 MARINE ST - ST. AUGUSTINE, FL 32084	59-1525829	501(C)(3)	45,000.	.0			BASIC NEEDS/PANDEMIC
ST. JOHNS COUNTY LEGAL AID/ JACKSONVILLE AREA LEGAL AID, INC. - 222 SAN MARCO AVE - ST. AUGUSTINE, FL 32084	59-0696291	501(C)(3)	10,000.	.0			IMPROVE LIVES
ST JOHNS HOUSING PARTNERSHIP 525 WEST KING STREET ST, AUGUSTINE, FL 32084	59-3422856	501(C)(3)	22,500.	0.			IMPROVE LIVES
VINCENT DE PAR NAM/JACKSONVILI NCIL SOCIETY OI NCIS ST - INTER	27-0209404	509(A)(1)	7,000.	0			IMPROVE LIVES
THE ARC OF ST. JOHNS COUNTY 2101 ARC DRIVE ST. AUGUSTINE, FL 32085	23-7201838	501(C)(3)	11,250.	0			IMPROVE LIVES
THE PLAYERS CHAMPIONSHIP BOYS AND GIRLS CLUB - 555 W 25TH ST - JACKSONVILLE, FL 32206	59-6167630	501(C)(3)	11,250.	0			CHARACTER DEVELOPMENT
UNITED WAY OF NORTHEAST FLORIDA 2-1-1 C/O UW NE LF - 40 E ADAMS ST STE 200 - JACKSONVILLE, FL 32202	59-0637825 501(C)	501(C)(3)	20,000.				IMPROVE LIVES Schedule I (Form 990)

Schedule I (Form 990) UNITED WAY	Z OF ST.	JOHNS COUNTY,	, INC.	warnmants (Sche	dule I (Form 990). Par		59-6018986 Page 1
Part III Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schooling IV)	ssistance to Doi	nestic Organizations	and Domestic Go	Nei III I I I I I I I I I I I I I I I I I	date 1 (1 0111 000), 1 di	, II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF FLORIDA'S FIRST COAST 500 POPE ROAD ST. AUGUSTINE, FL 32080	59-0638514 501(C)(3)	501(C)(3)	15,000.	.0			CHARACTER DEVELOPMENT
	59-2176287 501(C)(3)	501(C)(3)	11,250.	.0			CHARACTER DEVELOPMENT
							Schedule I (Form 990)

UNITED WAY OF ST. JOHNS COUNTY, INC.

Page 2

59-6018986

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. THE COMMUNITY IMPACT PROCESS IS MAINTAINED ON THE ECIMPACT SOFTWARE AND THE SCORING AND THE AMOUNTS GRANTED RECIPIENTS MUST SIGN THE AGREEMENTS FOR COMMUNITY IMPACT FUNDING (d) Amount of non-cash assistance o 。 ó 3,996. 25,135. 72,344. (c) Amount of cash grant 132 (b) Number of recipients 1746 28 INCLUDES THE VOLUNTEERS' INPUTS RING POWER EMPLOYEE ASSISTANCE PROGRAM (a) Type of grant or assistance INDIVIDUAL ASSISTANCE PROGRAM EMPTY STOCKINGS PROGRAM PART I, LINE PartIII

032102 11-02-20

Schedule I (Form 990) 2020

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 59-6018986

	UNITED WAY O	F ST.	JOHNS COUN	TY, INC.	5	<u>9-601898</u>	6
Par						/ D	
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) of determining ntribution amou	
1	Art - Works of art						
2	Art · Historical treasures						
3	Art - Fractional Interests			0 700	TIME 7		
4	Books and publications	X	10 to 10 PM	2,799.			
5	Clothing and household goods	Х		17,066.	F.W.A		
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities · Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential				<u> </u>		
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles			7 726	123.63.7		
19	Food inventory	X		7,736.	LMA		
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts		<u> </u>	10 242	T213477		
25	Other (SILENT AUCTIO)	X	22				
26	Other (SCHOOL SUPPLI)	X	C	2,675	H M A		
27	Other ()						
28	Other (			<u> </u>			
29	Number of Forms 8283 received by the organ	ization durir	ng the tax year for o	contributions			
	for which the organization completed Form 8	283, Part V,	Donee Acknowled	gement 29			/aa Na
						Y	es No
30a	During the year, did the organization receive	by contribut	ion any property re	ported in Part I, lines 1 throu	igh 28, that it		
	must hold for at least three years from the da	te of the init	ial contribution, an	d which isn't required to be i	used for		v
	exempt purposes for the entire holding period					30a	$-\mid X$
b	If "Yes," describe the arrangement in Part II.						-   -
31	Does the organization have a gift acceptance	policy that	requires the review	of any nonstandard contrib	utions?	31	<u>X</u>
32a	Does the organization hire or use third parties	s or related	organizations to so	licit, process, or sell noncast	ו		"
	contributions?					32a	X
b	ould "Yes " describe in Part II.		*				
33	If the organization didn't report an amount in	column (c) f	or a type of proper	ty for which column (a) is ch	ecked,		
	describe in Part II.						
	w. n	a the Instru	etions for Form 9	90	Sche	edule M (Form	990) 20:

For Paperwork Reduction Act Notice, see the Instructions for F

Schedule M	(Form 990) 2020	UNITED !	WAY OF	ST.	JOHNS	COUNTY,	INC.	59-6018	
Part II	(Form 990) 2020 <b>Supplemental</b> is reporting in Part this part for any ac	Information	1. Provide he number	the inforr of contril	mation requi	red by Part I, li number of item	nes 30b, 32b, ar ns received, or a	nd 33, and whether th combination of both.	e organization Also complete
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									<u> </u>
					-			Schedi	ule M (Form 990) 20
032142 11-23	i-2U								

### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

UNITED WAY OF ST. JOHNS COUNTY, INC. **Employer identification number** 59-6018986

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TO POSITIVELY IMPACT LIVES IN ST. JOHNS AND PUTNAM COUNTIES. THE VISION IS TO INSPIRE AND LEAD A COMMUNITY UNITED IN PROVIDING TRANSFORMATIVE HEALTH, EDUCATION AND FINANCIAL STABILITY FOR ALL GENERATIONS BY COLLABORATING WITH DONORS, PARTNERS AND VOLUNTEERS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: EMERGENCY ASSISTANCE: INDIVIDUAL EMERGENCY ASSISTANCE IS PROVIDED TO AREA RESIDENTS FACING FINANCIAL INSTABILITY DUE TO AN UNEXPECTED LIFE EVENT SUCH AS THE INABILITY TO WORK DUE TO MEDICAL EMERGENCY, CARING FOR A FAMILY MEMBER, LACK OF TRANSPORTATION OR OTHER CATASTROPHIC ASSISTANCE ALLOWS THESE WORKING INDIVIDUALS TO REGAIN ISSUE. STABILITY. UW-SJC ALSO PROVIDED A GRANT TO THE NORTHEAST FLORIDA 2-1-1, AN ALL-ENCOMPASSING HELP LINE TO CONNECT THOSE IN NEED WITH SERVICES IN THE COMMUNITY. INCLUDING GRANTS OF \$ 49,131. REVENUE \$ 395. EXPENSES \$ 55,987. FINANCIAL STABILITY: REALSENSE FREE TAX PREPARATION NOT ONLY PROVIDES A FREE SERVICE TO LOWER INCOME HOUSEHOLDS AND A SAFE HAVEN FROM PREDATORY LENDING PRACTICES, IT RETURNS MUCH NEEDED DOLLARS TO THE HOUSEHOLDS AND IN TURN TO THE COMMUNITY. DESPITE MANAGING TAX MEETINGS WHILE SOCIAL DISTANCING DURING THE PANDEMIC, 648 RETURNS WERE COMPLETED THIS YEAR. THE IMPACT TO THE COMMUNITY IS OVER \$2 MILLION IN JUST 5 YEARS. INCLUDING GRANTS OF \$ 10,000. REVENUE \$ 80. EXPENSES \$ 11,396.

CHILDHOOD AND YOUTH SUCCESS: CHILDREN ARE BORN LEARNING, AND UNITED

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Schedule O (Form 990 or 990-EZ) 2020

EXPENSES \$ 0.

INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

ADDITIONAL FUNDS WERE DISBURSED FOR HURRICANE RELIEF.

Schedule O (Form 990 or 990-EZ) 2020	Page 2					
Name of the organization UNITED WAY OF ST. JOHNS COUNTY, INC.	Employer identification number 59-6018986					
FORM 990, PART VI, SECTION A, LINE 7A:						
DIRECTORS SHALL BE ELECTED BY ACTION OF THE BOARD OF DIREC	TORS. THE					
NOMINATING AND GOVERNANCE COMMITTEE SHALL SUBMIT A LIST OF	NOMINEES TO THE					
BOARD OF DIRECTORS FOR ELECTION. THE COMMITTEE SHALL PROV	IDE THE BOARD					
WITH BACKGROUND AND QUALIFICATIONS DATA ON EACH NOMINEE AT	LEAST TWO (2)					
WEEKS PRIOR TO THE DATE OF THE BOARD OF DIRECTORS MEETING	SLATED FOR					
ELECTION OF NEW BOARD MEMBERS. THE COMMITTEE SHALL IDENTI	FY AND NOMINATE					
INDIVIDUALS REPRESENTING THE DIVERSITY OF THE COMMUNITY.	THE COMMITTEE					
SHALL ALSO BE RESPONSIBLE FOR DEVELOPING AND IMPLEMENTING	THE CORPORATION'S					
CODE OF ETHICS, WHICH SHALL INCLUDE PROCEDURES FOR THE BOA	RD, STAFF AND					
COMMUNITY MEMBERS TO SUBMIT ETHICAL COMPLAINTS AND CONDUCT						
OF COMPLAINTS IN A CONFIDENTIAL MANNER.						
OF COMPLAINTS IN A CONFIDENTIAL MANNER.						
FORM 990, PART VI, SECTION B, LINE 11B:						
THE FINANCE COMMITTEE WILL REVIEW THE 990. THEY WILL VOTE	TO APPROVE AFTER					
ANY DISCUSSION/CHANGES. THE TREASURER WILL THEN PRESENT, W	TITH THE TAX					
PARTNER, THE 990 TO THE BOARD OF DIRECTORS. THEY WILL VOTE	TO APPROVE AFTER					
ANY DISCUSSION/CHANGES.						
FORM 990, PART VI, SECTION B, LINE 12C:						
% INCREASES BASED ON INFLATION AND PERFORMANCE. THE TOTAL	INCREASE IS					
APPROVED BY THE PERSONNEL COMMITTEE AND THE FINANCE COMMIT	TEE BEFORE BEING					
APPROVED BY THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS	SETS THE CEO'S					
SALARY AND BENEFITS.						

FORM 990, PART VI, SECTION B, LINE 15:

THE PERSONNEL COMMITTEE REVIEWS THE PERFORMANCE OF THE CEO ON AN ANNUAL

BASIS AND REVIEWS RELEVANT SALARIES IN THE SURROUNDING AREA. THE INCREASES

032212 11-20-20 Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization UNITED WAY OF ST. JOHNS COUNTY, INC.	Employer identification number 59-6018986
ARE APPROVED BY THE PERSONNEL COMMITTEE AND THE FINANCE CO	MMITTEE BEFORE
BEING APPROVED BY THE BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND F	INANCIAL
STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.	SOME OF THE
GOVERNING DOCUMENTS CAN BE FOUND ON THE ORGANIZATION'S WEB	SITE.
/	
	100